



**MISSOULA RURAL FIRE DISTRICT
BOARD OF TRUSTEES
NOTICE OF PUBLIC MEETING AND AGENDA**

DATE: Tuesday, August 11, 2026
TIME: 4:00 P.M.
PLACE: Station #1, 2521 South Avenue West, Missoula

CALL TO ORDER

NEW BOARD OF TRUSTEE OATH OF OFFICE

ROLL CALL

PUBLIC COMMENT (on any public matter that is not on the agenda and that is within the jurisdiction of the Board)

1. Oath of Office for Dan Burger.
2. Approval of Minutes for Regular held on July 14, 2026
3. Discussion and Decision on Approval of June and July 2026 Claims.

June Claims	\$ 3,454.82
July Claims	<u>\$207,116.27</u>
Total Claims	\$210,571.09

4. Communications/Correspondence.
5. Trustee Reports.
6. Fire Chief and Staff Reports.
7. Discussion and Decision on Offer to Provide Redress to Issue Not Covered by CBA or District Policy.

ADJOURNMENT

OATH OF OFFICE

STATE OF MONTANA

COUNTY OF MISSOULA

} SS

I do solemnly swear that I will support, protect, and defend the constitution of the United States, and the constitution of the State of Montana, and that I will discharge the duties of my office, MISSOULA RURAL FIRE DISTRICT TRUSTEE, with fidelity so help me God.


DANIEL BURGER

TERM EXPIRES

5/31/2027

Oath administered by (if not administered by notary):

Dan Corti

State of Montana
County of Missoula

Signed and sworn to before me this 30th day of July 2026, by Daniel Burger

(Seal)




Notary Public for the State of Montana

MISSOULA RURAL FIRE DISTRICT
BOARD OF TRUSTEES
Missoula, Montana

July 14, 2026

The Missoula Rural Fire District (MRFD) Board of Trustees (Board) met in regular session at the Station 1 Headquarters meeting room and via a "Teams" video conference on July 14, 2026. Staff present: Deputy Chief Cory Hrosens; Assistant Chief of Operations Kirk Paulsen; Battalion Chief Michael Bowman, Office Manager Raquel Wilkinson, Administrative Assistant Emma Clark.

CALL TO ORDER:

Trustee Dan Corti called the meeting to order at 16:00 hours.

NEW BOARD OF TRUSTEE OATH OF OFFICE:

Nathan Nunnally was sworn into office as a Trustee.

ROLL CALL:

Present: Vice Chair/Secretary Dan Corti, Trustee Nate Nunnally, Trustee Dick Mangan (via "Teams")

Absent:

PUBLIC COMMENT (on any public matter that is not on the agenda and that is within the jurisdiction of the Board):

There was no public comment.

1. Discussion and Decision on Board of Trustee Officer Elections.

Trustee Corti nominated Trustee Nunnally for the Vice Chair / Secretary position. Trustee Nunnally seconded the motion. The motion passed with 3 ayes, 0 nays, and 0 abstentions. Trustee Corti nominated himself for the Chair position, Trustee Nunnally seconded the motion. The motion was passed with 3 ayes, 0 nays, and 0 abstentions.

2. Approval of Minutes for Regular Board Meeting held on ~~January 10, 2025~~ ^{June 9, 2026}

The Board reviewed the minutes of the **June 9, 2026**, regular Board meeting, as well as the Executive Session Minutes of the May 27, 2026, meeting, and the Special Meetings that were held on June 23 and 25, 2026. No revisions were requested. There was no public comment. Trustee Mangan moved to approve the minutes as presented. Vice Chair/Secretary Nunnally seconded the motion. The motion passed with 3 ayes, 0 nays, and 0 abstentions.

3. Discussion and Decision on Approval of May and June 2026 Claims.

The Board reviewed the May and June 2026 claims as presented in the Board packet. There were no questions from the Board and no public comment. Trustee Mangan moved to approve the claims as presented. Vice Chair/Secretary Nunnally seconded the motion. The motion passed with 3 ayes, 0 nays, and 0 abstentions.

4. Communications / Correspondence.

Office Manager reported that the communications and correspondence in the Board packet as presented.

5. Trustee Reports.

Vice Chair/Secretary Nunnally introduced himself and his background which included 20 years with Missoula City Fire Department as a firefighter, and he retired as an Assistant Fire Marshall.

6. Fire Chief and Staff Reports.

Local 2457: The Local reported that they are eager to continue contract negotiations. A member of Local 2457 will be attending an IFF convention in Arlington next month.

Battalion Chief (BC): The Battalion Chief reported on the MRFD Monthly Turnout Times and Goals Report and MRFD Calls for Service Report. The Battalion Chief reported on a water rescue that MRFD was called to and worked with other local agencies, the call had a good outcome.

Finance Director: The Financial Director was not present and no report was given.

Deputy Chief: Deputy Chief Horsens reported that he and Deputy Fire Marshal Giardino are scheduled to meet with the County Building Department regarding the potential use of Bureau Veritas, which focuses on fire code reviews. MRFD received its own Drug Enforcement Agency (DEA) number as per a new requirement. Chief Horsens reported that MRFD will host the Technical Advisory Program from CPSE in September regarding accreditation and the District's strategic plan. There have been station maintenance projects that have been completed. Chief Horsens reported that TischlerBise representative, Colin McAweeney, will present the results of the Impact Fee study to the Impact Fee Advisory Committee. Regarding the two watercraft MRFD purchased, Chief Horsens reported they were funded by the METAP grant.

Assistant Chief of Operations: Assistant Chief Paulsen reported that the District recently completed a month-long joint training with the Missoula Fire Department (MFD). Chief Paulsen reported that this was the first time that MRFD and MFD operations chiefs presented training to both agencies at the same time. Chief Paulsen reported that he and Chief Horsens met with county officials regarding TEDDs and TIFDs, and they intend to continue attending those meetings to learn about potential future funding mechanisms. Chief Paulsen has been meeting with the Missoula County Fire Protection Association; the meeting is held weekly.

Fire Chief: The Fire Chief position has been vacant, no report was given.

7. Discussion and Decision on Dr. Jon Gildea's MOU for FY27

Chair Corti verified that this is a continuation of the current MOU between MRFD and Dr. Gildea. This partnership has been ongoing for 7 years. Vice Chair/Secretary Nunnally moved to approve the contract; Chair Corti seconded. There was no public comment. The motion was passed with 3 ayes, 0 nays, and 0 abstentions.

8. Discussion and Decision on Ratification of Prior Authorization and Execution of Montana Department of Commerce METAP Contract.

Chair Corti explained that this agenda item was approved at the last Board meeting, but the Board later learned there was no option for public comment. Vice Chair/Secretary Nunnally motioned to ratify the contract. Chair Corti seconded the motion. There was no public comment. The motion passed with 3 ayes, 0 nays, and 0 abstentions.

9. Discussion and Decision on Appointment of Acting Fire Chief.

Chair Corti reported that Assistant Chief Kirk Paulsen stepped in as Acting Fire Chief on June 22, 2026. Vice Chair/Secretary Nunnally moved that Assistant Chief maintain the role of Acting Fire Chief. Trustee Mangan seconded. Chair Corti made clear that, as Acting Fire Chief, under MRFD policy and Board authority, Chief Paulsen has the power to make decisions regarding the District. Melody Cunningham commented on the positive partnership she and her neighborhood have had with Assistant Chief Paulsen. There was no other public comment. The motion passed with 3 ayes, 0 nays, and 0 abstentions.

10. Discussion and Decision on Direction to Acting Fire Chief Regarding Review of Notice to District of Retirement Policy.

Chair Corti motioned to allow Chief Paulsen to rescind his resignation. Trustee Mangan seconded the motion. There were no public comments. The motion passed with 3 ayes, 0 nays, and 0 abstentions.

11. Discussion and Decision on Fire Chief Recruitment of Prothman Contract.

Chief Paulsen reported that the Prothman Contract was initially sought to assist in seeking an Assistant Chief and Deputy Chief after their resignation announcements earlier this year. He advised that the District hold off on moving forward with the Prothman Contract for those two positions. He reported that, at this time, he and Deputy Chief Horsens aim to assume all Chief duties among themselves. Chair Corti and Vice Chair/Secretary reported that they would like more information regarding the current structure and budget that affect the decision on whether to proceed with the contract. Melody Cunningham highlighted the decision to obtain more information before making a final decision. The motion passed with 3 ayes, 0 nays, and 0 abstentions.

12. Discussion and Decision on District Collective Bargaining Negotiating Team.

Chair Corti explained that MRFD bylaws state that the Board will appoint the negotiation team. Vice Chair/Secretary Nunnally moved that he and Chair Corti participate in the bargaining negotiations with Local 2457. Chair Corti seconded. Local 2457 reported that they look forward to working with the Chair and Vice Chair/Secretary on contract negotiations. There was no other public comment. The motion was passed with 3 ayes, 0 nays, and 0 abstentions.

13. Discussion and Decision on Resolution #2026-07 Authorizing Use of Cooperative Purchasing Agreement for Type 1 Engine.

Chief Paulsen explained that Resolution #2026-07 enables the District to purchase a Type 1 from the manufacturer, Rosenbauer, through which the District has purchased apparatuses from in the past. The funds to purchase the apparatus would come from the Capital Improvement Fund. Vice Chair/Secretary Nunnally motioned to approve resolution #2026-07 with an amendment to update the signature lines with the new Board members and newly appointed Acting Fire Chief Paulsen. Chair Corti seconded the motion. There was no public comment. The motion passed with 3 ayes, 0 nays, 0 abstentions.

14. Discussion and Decision on Resolution #2026-08 Authorizing Use of Competitive Request for Proposal (RFP) Process of Purchase Water Tender.

Chief Paulsen reported that the District was presented with the opportunity to purchase a new water tender at a significantly lower cost than normal, roughly \$100,000 less. Vice Chair/Secretary Nunnally inquired about the length of time the offer would be available and when the water tender would be

delivered. Chief Paulsen reported that the District could submit a bid, but likely wouldn't receive the apparatus until August. He explained that the District would like to allow Rosenbauer and the other manufacturers that the District has used to meet that proposal. Vice Chair/Secretary Nunnally motioned to approve Resolution #2026-08. Trustee Mangan seconded the motion. Melody Cunningham reported that, from a public trust standpoint, an RFP is a very helpful way to promote transparency. The motion was passed with 3 ayes, 0 nays, and 0 abstentions.

15. Discussion and Decision on Certificate of Appropriation / Revenues for FY27.

The Office Manager reported that the Certificate of Appropriations/Revenue for last year was signed a few months ago. Trustee Mangan moved to approve the Certificate of Appropriation/Revenues. Chair Corti seconded. The motion was passed with 3 ayes, 0 nays, and 0 abstentions.

Chair Corti opted to open the floor for public comments and explained that this may likely only be done for a short period of time during the transition period.

ADJOURNMENT:

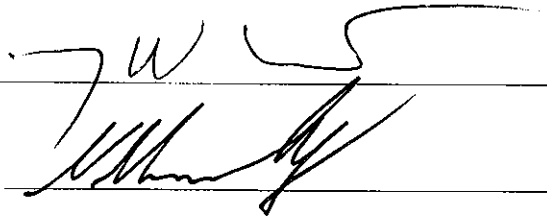
Chair Corti adjourned the meeting at 17:32 hours.

Respectfully submitted,



Emma Christman
Administrative Assistant
Missoula Rural Fire District

Dani Corti, Chair



Date 8-11-26

Nate Nunnally, Secretary

Date 8-11-26

08/05/26
15:48:13

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 6/26

Page: 1 of 3
Report ID: AP100V

For dates posted from 07/11/26 to 07/16/26

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48109	84191S	1894 LOWE'S	807.49						
1	001468 06/28/26 STA 2		807.49			1000 50 420460	362		101000
		Total for Vendor:	807.49						
48108	-99005C	141 MES SERVICE COMPANY LLC	208.63						
1	252519S 06/10/26 322		76.20			1000 20 420440	272		101000
2	252519S 06/10/26 317		73.78			1000 20 420440	272		101000
3	2531729 06/19/26 322		35.19			1000 20 420440	272		101000
4	2531729 06/19/26 317		23.46			1000 20 420440	272		101000
		Total for Vendor:	208.63						
48123	84203S	211 MISSOULA COUNTY WORKERS COMP	535.21						
1	063126 06/30/26 JUNE RRF MONTHLY HOURS		535.21			1000 60 420462	146		101000
		Total for Vendor:	535.21						
48106	84192S	2003 PROTHMAN COMPANY	1,158.31						
1	2026-9370 06/29/26 CONTRACT SERVICES		1,158.31			1000 10 420510	356		101000
		Total for Vendor:	1,158.31						
48110	84193S	349 SAFETY KLEEN CORPORATION	227.11						
1	100104717 06/25/26 SOLVENT		227.11			1000 20 420440	370		101000
		Total for Vendor:	227.11						
48111	-99004C	1471 SAW SHOP	465.95						
1	6548 06/05/26 355		223.45			1000 20 420440	372		101000
2	6551 06/05/26 SAWS		43.00			1000 50 420460	206		101000
3	6590 06/17/26 SAWS		199.50			1000 50 420460	206		101000
		Total for Vendor:	465.95						
48112	-99003C	803 SIX ROBBLEES' INC.	52.12						
1	15P48387 06/17/26 MULE TRAILER		52.12			1000 20 420440	272		101000
		Total for Vendor:	52.12						
# of Claims 7 Total:			3,454.82	# of Vendors 4					
Total Electronic Claims			726.70						
Total Non-Electronic Claims			2728.12						

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MISSOULA RURAL FIRE DISTRICT
Fund Summary for Claims
For the Accounting Period: 6/26

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Fund/Account	Amount
1000 GENERAL FUND	
101000 CASH ON DEPOSIT - COUNTY TREASURER	3,454.82
Total:	3,454.82

08/06/26
14:38:50

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #	Vendor #/Name/ Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
48137	-98992C	1788 AMAZON CAPITAL SERVICES	3,395.01					
1	9V6D-RFY9	07/29/26 STATION SUPPLIES	2,168.48*			1000 50 420460	210	101000
2	Y1RR-9VJV	07/27/26 SCBA	258.60*			1000 50 420460	204	101000
3	3MVD-YDHH	07/24/26 322	30.59*			1000 20 420440	272	101000
4	94HP-C6Y9	07/22/26 OFFICE SUPPLIES	52.97*			1000 10 420510	210	101000
5	PGPD-GTMP	07/21/26 EMS EQUIPMENT	26.99*			1000 80 420461	221	101000
6	49LQ-QKDF	07/15/26 STA 1	63.27*			1000 50 420460	361	101000
7	YHM4-TF4F	07/13/26 ACTIVE SHOOTER	762.24*			1000 80 420461	220	101000
8	NQW1-W9KT	07/07/26 EMS EQUIPMENT	17.81*			1000 80 420461	221	101000
9	1YW9-QMCR	07/06/26 STA 2	41.60*			1000 50 420460	362	101000
10	CG3G-CTV1	07/02/26 HDMI	6.95*			1000 10 420510	268	101000
11	MMVT-G4XP	07/01/26 OFFICE SUPPLIES	-34.49*			1000 10 420510	210	101000
		Total for Vendor:	3,395.01					
48097	84194S	819 BLACKFOOT COMMUNICATIONS	358.70					
1	166467	07/01/26 ALL STATIONS	358.70*			1000 10 420510	345	101000
		Total for Vendor:	358.70					
48136	-98993C	1963 BOUND TREE MEDICAL, LLC	3,936.21					
1	86271140	07/08/26 MEDICAL SUPPLIES	1,369.05*			1000 80 420461	222	101000
2	86291317	07/24/26 MEDICAL SUPPLIES	1,127.54*			1000 80 420461	222	101000
3	86296797	07/29/26 MEDICAL SUPPLIES	719.98*			1000 80 420461	222	101000
4	86298442	07/30/26 MEDICAL SUPPLIES	608.67*			1000 80 420461	222	101000
5	86300050	07/31/26 MEDICAL SUPPLIES	110.97*			1000 80 420461	222	101000
		Total for Vendor:	3,936.21					
48157	-98994C	1764 CENTER FOR PUBLIC SAFETY	7,150.00					
1	05-20641	07/10/26 PROFESSIONAL SERVICES AGRMT	7,150.00*			1000 10 420510	357	101000
		Total for Vendor:	7,150.00					
48096	84195S	1424 CHARTER	1,455.49					
1	1401070126	07/01/26 STA 1	898.00*			1000 10 420510	345	101000
2	8801070126	07/01/26 STA 5	557.49*			1000 10 420510	345	101000

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/26

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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48128	84204S	1424 CHARTER	19.04						
1	0410096052 07/11/26 STA 1		19.04*			1000 10 420510	345		101000
48133	84207S	1424 CHARTER	633.02						
1	0460121719 07/20/26 STA 4		339.77*			1000 10 420510	345		101000
2	4701071426 07/14/26 STA 6		293.25*			1000 10 420510	345		101000
		Total for Vendor:	2,107.55						
48094	-99001C	1815 CHEMNET CONSORTIUM INC	65.00						
1	135387 07/10/26 RFF PALCHIKOFF DRUG SCREEN		65.00*			1000 60 420462	391		101000
		Total for Vendor:	65.00						
48135	84210S	1583 CITI CARDS	6,578.84						
1	0731265790 07/31/26 CON SPACE		687.84*			1000 50 420460	213		101000
2	0731265790 07/31/26 ACTIVE SHOOTER		1,650.79*			1000 80 420461	222		101000
3	0731265790 07/31/26 SMALL EQUIPMENT		2,141.47*			1000 80 420461	221		101000
4	0731265790 07/31/26 301 CAR WASH		28.89*			1000 20 420440	372		101000
5	0731265790 07/31/26 302 CAR WASH		28.90*			1000 20 420440	372		101000
6	0731265790 07/31/26 303 CAR WASH		28.92*			1000 20 420440	372		101000
7	0731265790 07/31/26 332 CAR WASH		28.99*			1000 20 420440	372		101000
8	0731265790 07/31/26 USB		34.99*			1000 10 420510	268		101000
9	0731265790 07/31/26 SCBA		30.74*			1000 50 420460	204		101000
10	0731265790 07/31/26 STA 5		95.90*			1000 50 420460	365		101000
11	0731265790 07/31/26 HDMI ADAPTER		17.99*			1000 10 420510	268		101000
12	0731265790 07/31/26 HDMI ADAPTER		17.99*			1000 10 420510	268		101000
13	0731265790 07/31/26 HDMI ADAPTER		6.49*			1000 10 420510	268		101000
14	0731265790 07/31/26 IPAD COVERS		119.99*			1000 10 420510	268		101000
15	0731265790 07/31/26 IPAD COVERS		242.97*			1000 10 420510	268		101000
16	0731265790 07/31/26 303 CAR WASH		12.00*			1000 20 420440	372		101000
17	0731265790 07/31/26 SAM RENEWAL		549.00*			1000 10 420510	333		101000
18	0731265790 07/31/26 STA 1		10.45*			1000 50 420460	361		101000
19	0731265790 07/31/26 STA 5		760.24*			1000 50 420460	365		101000
20	0731265790 07/31/26 STA 1		36.58*			1000 50 420460	361		101000
21	0731265790 07/31/26 MCFPA MTG		155.49*			1000 10 420510	379		101000
22	0731265790 07/31/26 FEES		-107.78*			1000 10 420510	356		101000
		Total for Vendor:	6,578.84						

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MISSOULA RURAL FIRE DISTRICT
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* ... Over spent expenditure

Claim/ Line #	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48100	84196S	1299 CITY OF MISSOULA-FINANCE	44.23						
1	187950	07/01/26 STA 1	44.23*			1000 10 420510	341		101000
48164	84211S	1299 CITY OF MISSOULA-FINANCE	26.37						
1	197965	07/27/26 STA 6	26.37*			1000 10 420510	341		101000
		Total for Vendor:	70.60						
48163	-98981C	2001 CIVICPLUS LLC	315.00						
1	381532	08/01/26 MONTHLY WEB HOSTING	315.00*			1000 10 420510	368		101000
		Total for Vendor:	315.00						
48141	-98991C	76 CULLIGAN WATER CONDITIONING	128.00						
1	607138	07/25/26 ALL STATIONS	128.00*			1000 10 420510	341		101000
		Total for Vendor:	128.00						
48173	84214S	1319 FLORENCE ACE HARDWARE	9.20						
1	63504	07/15/26 STA 5	-16.78*			1000 50 420460	365		101000
2	63504	07/15/26 STA 5	25.98*			1000 50 420460	365		101000
		Total for Vendor:	9.20						
48151	-98986C	1415 GECKO FENCE & LANDSCAPE, LLC	400.00						
1	33473	07/31/26 STA 1 WEEKLY LAWN MOWING	400.00*			1000 50 420460	361		101000
		Total for Vendor:	400.00						
48161	-98983C	1506 HARLOW'S TRUCK CENTER	53.70						
1	02P34739	07/22/26 322	53.70*			1000 20 420440	272		101000
		Total for Vendor:	53.70						
48156	84215S	1258 I-STATE TRUCK CENTERS	242.68						
1	C253216959	07/13/26 341	60.67*			1000 20 420440	272		101000
2	C253217619	07/31/26 341	182.01*			1000 20 420440	272		101000
		Total for Vendor:	242.68						

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MISSOULA RURAL FIRE DISTRICT
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* ... Over spent expenditure

Claim/ Line #	Check Invoice #	Vendor #/Name/ Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
48174	84212S	171 INTERNAL REVENUE SERVICE	1,327.88					
1	1224534093	07/30/26 941 FY23	1,327.88*			1000 10 420510	141	101000
		Total for Vendor:	1,327.88					
48074	84170S	1599 JON GILDEA	10,500.00					
1	071526JG01	07/01/26 FY27 CONTRACT	10,500.00*			1000 80 420461	356	101000
		Total for Vendor:	10,500.00					
48129	84208S	1905 KALEVA LAW OFFICE	206.25					
1	10277	07/09/26 LEGAL SERVICES	206.25*			1000 10 420510	352	101000
		Total for Vendor:	206.25					
48125	84205S	410 KEPRO	763.20					
1	0111706	07/01/26 ADMIN	76.32*			1000 10 420510	147	101000
2	0111706	07/01/26 RM/ARM	19.08*			1000 20 420440	147	101000
3	0111706	07/01/26 TO	9.54*			1000 30 420430	147	101000
4	0111706	07/01/26 FP	9.54*			1000 40 420410	147	101000
5	0111706	07/01/26 SUP	515.16*			1000 50 420460	147	101000
6	0111706	07/01/26 VOL	133.56*			1000 60 420462	147	101000
		Total for Vendor:	763.20					
48102	-99000C	1282 LIFE-ASSIST, INC	331.45					
1	2158875	07/08/26 MEDICAL SUPPLIES	331.45*			1000 80 420461	222	101000
48178	-98978C	1282 LIFE-ASSIST, INC	694.86					
1	2169151	07/23/26 MEDICAL SUPPLIES	684.54*			1000 80 420461	222	101000
2	2169402	07/24/26 MEDICAL SUPPLIES	10.32*			1000 80 420461	222	101000
		Total for Vendor:	1,026.31					
48118	84197S	1676 MAGDA NELSON	213.75					
1	357	07/15/26 CONTRACT SERVICES	213.75*			1000 10 420510	356	101000
		Total for Vendor:	213.75					

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MISSOULA RURAL FIRE DISTRICT
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* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv	Vendor #/Name/ Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48121	84198S	208 MISSOULA COUNTY MEDICAL BENEFITS	123,809.80						
1	0000013493	06/23/26 ADMIN	14,108.90*			1000 10 420510	143		101000
2	0000013493	06/23/26 RM/ARM	4,936.20*			1000 20 420440	143		101000
3	0000013493	06/23/26 TO	2,468.10*			1000 30 420430	143		101000
4	0000013493	06/23/26 FP	2,468.10*			1000 40 420410	143		101000
5	0000013493	06/23/26 SUP	99,828.50*			1000 50 420460	143		101000
		Total for Vendor:	123,809.80						
48119	84199S	210 MISSOULA COUNTY OEM	15,013.40						
1	CINV-00132	07/06/26 NEW WORLD SERVER	12,139.40*			1000 10 420510	368		101000
2	CINV-00137	07/10/26 FY26 CREW FORCE	2,375.00*			1000 10 420510	368		101000
3	CINV-00137	07/10/26 FY27 ADD'L CREW FORECE	499.00*			1000 10 420510	368		101000
		Total for Vendor:	15,013.40						
48093	84200S	228 MISSOULA COUNTY TREASURER	506.40						
1	CINV-00137	07/09/26 JUNE TELEPHONE	506.40*			1000 10 420510	345		101000
		Total for Vendor:	506.40						
48098	84201S	230 MISSOULA ELECTRIC COOPERATIVE	509.98						
1	223950	07/07/26 STA 6	273.70*			1000 10 420510	341		101000
2	223950	07/07/26 STA 2	214.69*			1000 10 420510	341		101000
3	223950	07/07/26 STA 2	21.59*			1000 10 420510	341		101000
		Total for Vendor:	509.98						
48160	-98984C	244 MISSOULA TEXTILE SERVICES	499.73						
1	8042620	08/04/26 ALL STATIONS	499.73*			1000 10 420510	356		101000
		Total for Vendor:	499.73						
48155	84216S	1285 MOUNTAIN INK & TONER	439.90						
1	6671	07/01/26 PRINTER INK	375.91*			1000 10 420510	210		101000
2	6752	07/10/26 PRINTER INK	63.99*			1000 10 420510	210		101000
		Total for Vendor:	439.90						

08/06/26
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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/26

Page: 6 of 10
Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48142	-98990C	247 MOUNTAIN SUPPLY	210.55						
1	9730192 06/29/26 STA 4		77.00*			1000 50 420460	364		101000
2	9732563 07/09/26 HOSE TESTERS		53.25*			1000 50 420460	237		101000
3	9733717 07/14/26 STA 4		80.30*			1000 50 420460	364		101000
		Total for Vendor:	210.55						
48078	-99002C	259 MSUES FIRE TRAINING SCHOOL	475.00						
1	26-259 07/03/26 RFF SCHILLER DR/OP CERT		95.00*			1000 60 420462	380		101000
2	26-259 07/03/26 RFF WINDMAN DR/OP CERT		95.00*			1000 60 420462	380		101000
3	26-261 07/15/26 RFF WINDMAN FF1 / HAZMAT CERT		190.00*			1000 60 420462	380		101000
4	26-260 07/10/26 RFF WALKER DR/OP CERT		95.00*			1000 60 420462	380		101000
		Total for Vendor:	475.00						
48153	84217S	205 MT ACE HARDWARE	62.46						
1	278750338 07/07/26 STA 1 KEYS IT		9.00*			1000 50 420460	361		101000
2	278772956 07/23/26 STA 4		37.98*			1000 50 420460	364		101000
3	292379386 07/28/26 STA 4		15.48*			1000 50 420460	364		101000
		Total for Vendor:	62.46						
48152	84218S	654 NORCO, INC.	359.21						
1	0047415430 07/24/26 MEDICAL OXYGEN		172.59*			1000 80 420461	222		101000
2	0047488725 07/31/26 CYLINDER RENT		186.62*			1000 80 420461	356		101000
		Total for Vendor:	359.21						
48099	84202S	547 NORTHWESTERN ENERGY	651.72						
1	0461994-6 07/01/26 STA 5		591.40*			1000 10 420510	341		101000
2	3571057-3 07/01/26 OLD STA 5		60.32*			1000 10 420510	341		101000
48127	84206S	547 NORTHWESTERN ENERGY	1,004.06						
1	3868058-3 07/16/26 STA 4		1,004.06*			1000 10 420510	341		101000
48134	84209S	547 NORTHWESTERN ENERGY	1,241.80						
1	1489125-3 07/20/26 STA 1 STORAGE		138.59*			1000 10 420510	341		101000
2	0477741-3 07/20/26 STA 1		983.63*			1000 10 420510	341		101000
3	0537315-4 07/17/26 STA 6		71.92*			1000 10 420510	341		101000
4	0536085-4 07/22/26 STA 2		47.66*			1000 10 420510	341		101000
		Total for Vendor:	2,897.58						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/26

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Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48073	84172S	2002 ORCHARD HOMES COUNTRY LIFE CLUB	350.00						
2	05182601	07/01/26 STRATEGIC PLNG DAMAGE DEPOSI	350.00*			1000 10 420510	357		101000
48076	84171S	2002 ORCHARD HOMES COUNTRY LIFE CLUB	1,000.00						
1	05182601	07/01/26 STRATEGIC PLNG RENTAL DEPOSI	1,000.00*			1000 10 420510	357		101000
		Total for Vendor:	1,350.00						
48124	-98999C	1725 PIERCE LEASING	750.00						
1	98468	07/14/26 OFFICE TRAILER 7/14- 8/10/26	750.00*			1000 10 420510	530		101000
		Total for Vendor:	750.00						
48144	-98995C	855 PITNEY BOWES	150.00						
1	0709262579	07/09/26 POSTAGE	150.00*			1000 10 420510	311		101000
		Total for Vendor:	150.00						
48169	84213S	31 REPUBLIC SERVICES #889	702.75						
1	004019773	07/31/26 ALL STATIONS	702.75*			1000 10 420510	342		101000
		Total for Vendor:	702.75						
48162	-98982C	1471 SAW SHOP	93.00						
1	6641	07/11/26 SAWS	6.00*			1000 50 420460	206		101000
2	6671	07/29/26 SAWS	87.00*			1000 50 420460	206		101000
		Total for Vendor:	93.00						
48172	-98980C	360 SHIPPING DEPOT	126.99						
1	1486	07/31/26 POSTAGE	126.99*			1000 10 420510	311		101000
		Total for Vendor:	126.99						
48149	-98987C	803 SIX ROBBLEES' INC.	68.57						
1	15P49049	07/09/26 MULE TRAILER	68.57*			1000 20 420440	272		101000
		Total for Vendor:	68.57						
48158	84219S	1540 SNAP ON INDUSTRIAL	365.70						
1	68524146	07/07/26 SMALL TOOLS	365.70*			1000 20 420440	234		101000
		Total for Vendor:	365.70						

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14:38:50

MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/26

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Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #	Vendor #/Name/ Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48145	84220S	1419 SOLESTONE REIMBURSEMENT SERVICES	600.00						
1	3908	07/10/26 RFF BREYDEN-PAZ WILDLAND	600.00*			1000 60 420462	291		101000
		Total for Vendor:	600.00						
48130	-98997C	375 STINE ELECTRONICS	848.00						
1	26182	07/24/26 RADIOS	848.00*			1000 50 420460	271		101000
		Total for Vendor:	848.00						
48131	-98996C	1707 TEAR IT UP LLC	61.36						
1	75500	07/27/26 SHREDDING SERVICES	61.36*			1000 10 420510	356		101000
		Total for Vendor:	61.36						
48150	84221S	1730 TELEFLEX LLC	1,549.00						
1	9511837409	07/08/26 MEDICAL SUPPLIES	150.00*			1000 80 420461	222		101000
2	9511877697	07/15/26 MEDICAL SUPPLIES	299.00*			1000 80 420461	222		101000
3	6954491973	07/23/32 MEDICAL SUPPLIES	1,100.00*			1000 80 420461	222		101000
		Total for Vendor:	1,549.00						
48020	84169S	1993 TISCHLERBISE, INC.	4,551.50						
1	2026007002	07/01/26 IMPACT FEE STUDY	4,551.50*			1000 10 420510	356		101000
		Total for Vendor:	4,551.50						
48176	-98979C	1284 TRACE ANALYTICS, INC.	57.91						
1	25-30742	07/31/26 SAMPLING	57.91*			1000 20 420440	370		101000
		Total for Vendor:	57.91						
48147	-98989C	463 TRI ARC, INC.	18.52						
1	R37033	07/31/26 CYLINDER RENT	18.52*			1000 20 420440	370		101000
		Total for Vendor:	18.52						
48148	-98988C	1628 UNIVISION	4,098.76						
1	269452	07/01/26 MICROSOFT 365	2,537.26*			1000 10 420510	368		101000
2	269452	07/01/26 SUPPORT	1,334.00*			1000 10 420510	368		101000
3	269550	07/16/26 SUPPORT CREDIT	-105.00*			1000 10 420510	368		101000
4	269674	07/31/26 SUPPORT	35.00*			1000 10 420510	368		101000
5	269247	07/02/26 SUPPORT	297.50*			1000 10 420510	368		101000
		Total for Vendor:	4,098.76						

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MISSOULA RURAL FIRE DISTRICT
Claim Details
For the Accounting Period: 7/26

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Report ID: AP100V

* ... Over spent expenditure

Claim/ Line #	Check Invoice #/Inv Date/Description	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object	Proj	Cash Account
48126	-98998C	408 VERIZON WIRELESS	1,211.89						
1	6148388492	07/11/26 WIRELESS	1,211.89*			1000 10 420510	345		101000
		Total for Vendor:	1,211.89						
48154	-98985C	1724 WEX BANK	6,880.43						
1	114247022	07/31/26 FUEL	6,880.43*			1000 20 420440	231		101000
		Total for Vendor:	6,880.43						
		# of Claims	56	Total:	207,116.27	# of Vendors	25		
		Total Electronic Claims			32,019.94				
		Total Non-Electronic Claims			175096.33				

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MISSOULA RURAL FIRE DISTRICT
Fund Summary for Claims
For the Accounting Period: 7/26

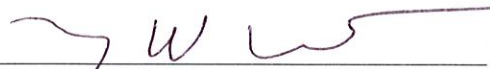
Page: 10 of 10
Report ID: AP110

Fund/Account	Amount
1000 GENERAL FUND	
101000 CASH ON DEPOSIT - COUNTY TREASURER	207,116.27
Total:	207,116.27

Claims reviewed and approved for payment at the Regular scheduled Missoula Rural Fire District Board of Trustee Meeting held Tuesday, ~~June 9~~, 2026, at 4:00 PM.

July 14


Melissa Schnee, Finance Director


Dan Corti, Chairman


Nate Nunnally, Secretary

August 2026 Information Technology Board Report

The previous month has primarily been a familiarization period for myself as I learn as much as I can from Joe as he prepares for his retirement. Learning the individual IT setup of each station along with all the software and hardware used by the district. I have been added to several accounts and Joe has done a great job in facilitating the transition. On top of all of that Joe and I have been taking care of many day-to-day tasks including but not limited to.

- Updating station firewall firmware
- Setting up multiple new MDT Ipads
- Creating a new user account for a resident
- Addressing multiple PCs with performance issues
- Assisting people with PC issues
- Meeting with MSP about new server setup
- Replacing nonfunctioning TV in station 4
- Performing initial setup on 8 new PCs
- Troubleshooting Fieldmap application on PC
- Coordinate with the Frenchtown School District regarding potential surplus server purchase

I greatly appreciate the opportunity to support the Missoula Rural Fire District and I look forward to learning everything I can from Joe to best serve MRFD going forward.

Very Respectfully,

Ben Farquhar

IT Specialist

Deputy Fire Marshal Monthly Report

Peter V. Giardino

July 2026

Activities

Business Inspections (re-inspections):

- 7985 Highway 200 E. (fireworks stand)
- 2 firework stands
- 5000 Highway 93 S. – Building D
- 6531 Highway 10 W. – Beargrass Naturals – Cultivation & Extraction
- 5000 Highway 93 S. – Building A
- 7131 Highway 12 W. – Cultivation & Extraction

Certificate of Occupancy Finals (Business)

Residential Sprinkler Final, Rough-Ins, and C of O (residential) Inspections

- 9435 Futurity Drive (rough-in sprinkler)
- 5355 Gleneagle Way

Annexation

- Review and edits to third mailing.
- Recorded Notice of Public Hearing for 2 annexations.
- Prepared and sent petition form to property owner at 6460 Larch Canyon Road.

Water Supply (cisterns, hydrants, etc.)

- Flushed all hydrants and conducted flow test for Turah Meadows subdivision with Lt. Riley.
- Cistern flow test for Grizzly Dens subdivision with 363 and 328's crews.

Lockboxes

Community Risk Reduction, Fire Prevention, and Code Compliance

- Replied to contractor re: fire hose access requirements.
- Reviewed site plan for property owner for new SFR and access requirements.
- Meeting with Adam Trina to discuss recent annexation and future development on their property.
- Meeting with David Grey to discuss access for Blackfoot Crossing.
- Meeting with Property owner at 14235 Mission View Drive to discuss access.
- Meeting with Edgell Builders to discuss access and residential sprinklers.
- Provided fire code requirements to Knife River re: 15,000-gallon diesel tank used for dispensing.
- Responded to a citizen complaint re: possible fire code violations at Bonner Town Pump – none found.
- Met with homeowner at 3569 North Ave. W. to discuss potential access issues.
- Researched fire code re: sprinkler requirements for U-Haul storage facility.

Fire Investigations

Classes/Training

- State-wide IAAI training on lithium-ion battery fires.
- Fire Cause & Determination Class @ Elections Center and MFD #4 – July 21-22.

Plan Reviews

- 19 Plan Reviews

Image Trend:

- Worked with Cole Riley to edit and make improvements to inspection forms.

Assignments and Other Activities

- Attended morning meeting to discuss road closures.
- DRT meeting
- County Permitting Coordination meeting
- Meeting with Chief Horsens and Public Works to discuss Bureau Veritas plan reviews.
- Safety Committee meeting.
- State-wide Fire Marshal's meeting.
- DRT Meeting

Accreditation



MISSOULA RURAL FIRE DISTRICT

MRFD Monthly Turnout Performance Report Through the month of July 2026

	Fire	EMS
Q1 2026 GOAL	1:55 (90%)	1:30 (90%)
Jan-26	2:15 (77.9%)	1:49 (79%)
Feb-26	2:29 (63%)	1:52 (78.9%)
Mar-26	2:01 (84.8%)	1:48 (82.5%)
Q2 2026 GOAL	1:55 (90%)	1:30 (90%)
Apr-26	2:10 (81.8%)	1:59 (80.8%)
May-26	2:39 (80.6%)	1:50 (74.7%)
Jun-26	2:44 (72.5%)	2:06 (71.1%)
Q3 2026 GOAL	1:55 (90%)	1:30 (90%)
Jul-26	2:19 (76.8%)	1:48 (75.9%)
Aug-26		
Sep-26		
Q4 2026 GOAL	1:55 (90%)	1:30 (90%)
Oct-26		
Nov-26		
Dec-26		



MRFD CFS Report

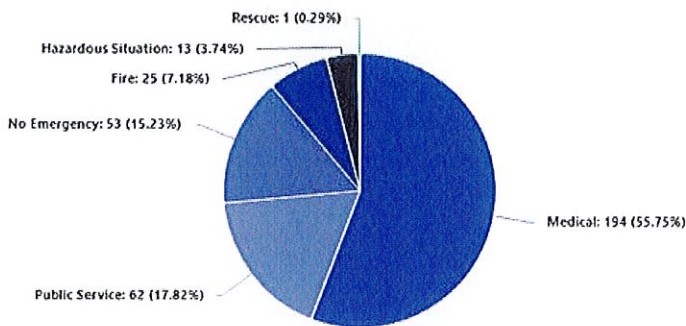
July 2026

Incident Numbers

July 2026	385	July 2025	353	Percent Change	+9.07%
YTD 2026	2334	YTD 2025	2242	Percent Change	+4.10%

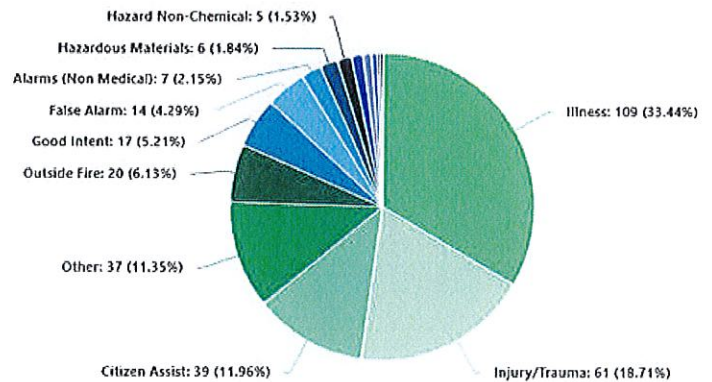
Incidents by Category

Jul 01, 2026 12:00 AM to Jul 31, 2026 11:59 PM



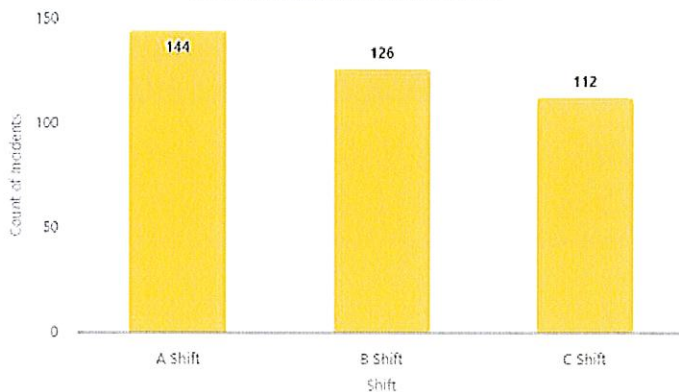
Incidents by Type

Jul 01, 2026 12:00 AM to Jul 31, 2026 11:59 PM



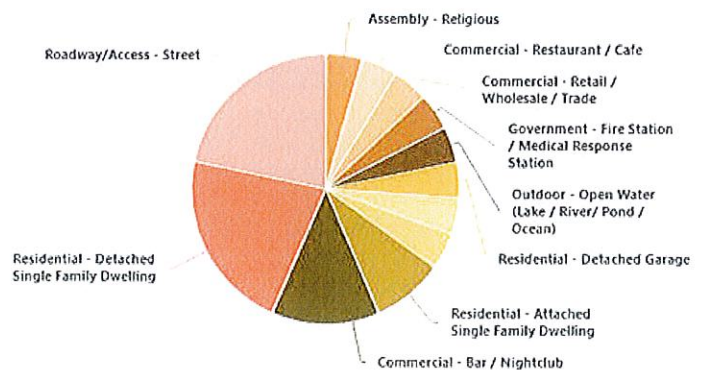
Incidents by Shift

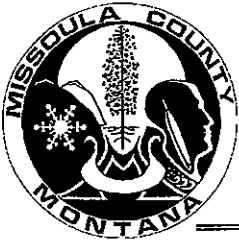
Jul 01, 2026 12:00 AM to Jul 31, 2026 11:59 PM



Incidents by Location Use Category

Jul 01, 2026 12:00 AM to Jul 31, 2026 11:59 PM





**TYLER R. GERNANT
CLERK & TREASURER
200 WEST BROADWAY
MISSOULA MT 59802-4292
(406) 258-4752**

Missoula Rural Fire District
2521 South Ave W
Missoula, MT 59804

July 15, 2026

To Whom It May Concern,

Please find enclosed a Notice of Public Hearing, Certification, and Petition for Annexation regarding the request for annexation of the parcels of land located at 20811 Gilman Creek Rd. Missoula, Montana, 59804 and 5987 Larch Canyon Rd. Missoula, MT 59803 into the Missoula Rural Fire District.

You may contact me at (406) 258-3237 with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "D Stone", with a long horizontal flourish extending to the right.

Dan Stone, Deputy
Missoula County Clerk & Recorder
Recording@missoulacounty.us
(406) 258-3237

NOTICE OF PUBLIC HEARING ANNEXATION TO MISSOULA RURAL FIRE DISTRICT

NOTICE IS HEREBY GIVEN, that a public hearing will be held on the 27th day of August 2026 beginning at 2:00 p.m. in the Sophie Moiese Room, Courthouse Annex Room 151, 200 West Broadway, Missoula, Montana 59802, on petitions for annexation into the Missoula Rural Fire District for the following areas:

Tract A1, Certificate of Survey No. 6935, being a portion of the West one-half (W1/2) of Section 12, Township 12 North, Range 19 West, P.M.M., Missoula County, Montana

Tract 2, Certificate of Survey No. 4343, being a portion of Section 8, Township 13 North, Range 21 West, P.M.M., Missoula County, Montana

(To view the petition recorded at Book 1130, Pages 893 & 895 visit www.missoularecords.us or contact the Clerk & Recorder's Office at (406) 258-4752)

AND THAT all interested persons should appear in person or dial 1 (406) 272-4824 Conference ID: 467 457 758# at the above-mentioned time, to be heard for or against said petition. Written protests will be accepted by the Commissioner's Office, located at Missoula County Administration Building, 199 West Pine Street, Missoula, Montana 59802, prior to the hearing day.

BY ORDER of the Board of County Commissioners of Missoula County, Montana.



Tyler R. Gernant
Clerk & Treasurer
200 W. Broadway St.
Missoula, MT 59802
(406) 258-4752

Date: July 15, 2026

Publish Dates: August 15 & 22, 2026

CERTIFICATION

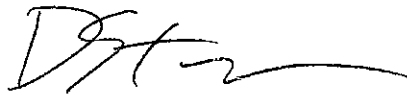
I, Daniel Stone, Deputy Clerk & Recorder for Missoula County, Montana, hereby certify that the attached petitions for annexation to the Missoula Rural Fire District contain the signatures of 40% or more of the owners of the real property within the proposed area to be annexed and of the owners of property representing 40% or more of the taxable value of property within the proposed area to be annexed.

The areas to be annexed are described as follows:

Tract A1, Certificate of Survey No. 6935, being a portion of the West one-half (W1/2) of Section 12, Township 12 North, Range 19 West, P.M.M., Missoula County, Montana

Tract 2, Certificate of Survey No. 4343, being a portion of Section 8, Township 13 North, Range 21 West, P.M.M., Missoula County, Montana

Signed this 15th day of July 2026

A handwritten signature in black ink, appearing to read 'D. Stone', written over a horizontal line.

Daniel Stone
Deputy Clerk & Recorder



MISSOULA RURAL FIRE DISTRICT

PETITION FOR ANNEXATION

We, the undersigned, being taxpaying freeholders and whose names appear upon the last completed assessment roll, do hereby petition the Board of County Commissioners to annex to the Missoula Rural Fire District, the following parcel:

6000857 5987 Larch Canyon Road, Missoula, MT 59803

Taxpayer ID: Property Address:

04-2093-12-1-01-01-0000

Geo Code:

Subdivision Name (if applicable)

S12, T12 N, R19 W, C.O.S. 6935, ACRES 4, TRACT A1 IN W1/2 W1/2

Legal Description (Quarter, Section, Township, Range, Lot #, Block, COS #, etc.)

Farm Bureau-Will Ayala

(406) 728-6811

Name of Insurance Company – Property Insurance

Insurance Phone Number

Scott W Edgerton

(406) 239-8860

edgyone6@gmail.com

Contact Name for this Petition

Contact's Phone Number

Contact's Email Address

Property Owner Signature(s)

Printed Name(s)

Mailing Address

Scott Edgerton
(sign and date)

Scott Edgerton

(sign and date)

(sign and date)

FOR OFFICE USE ONLY:

Annexation accepted and approved this 11th day of June, 2024
by the Board of Trustees for the Missoula Rural Fire District.

Signature: *[Signature]*

Title: Board Chair



MISSOULA RURAL FIRE DISTRICT

PETITION FOR ANNEXATION

We, the undersigned, being taxpaying freeholders and whose names appear upon the last completed assessment roll, do hereby petition the Board of County Commissioners to annex to the Missoula Rural Fire District, the following parcel:

3281102 20811 GILMAN CREEK RD MISSOULA, MT 59804

Taxpayer ID: **Property Address:**

04-2198-08-3-01-04-0000 N/A

Geo Code: **Subdivision Name (if applicable)**

S08, T13 N, R21 W, C.O.S. 4343, ACRES 35.47, TRACT 2

Legal Description (*Quarter, Section, Township, Range, Lot #, Block, COS #, etc.*)

Name of Insurance Company – Property Insurance

Cameron J. Schmitz

Insurance Phone Number

503-849-9291

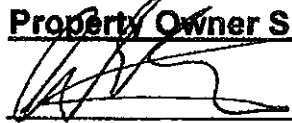
camschmitz34@gmail.com

Contact Name for this Petition

Contact's Phone Number

Contact's Email Address

Property Owner Signature(s)

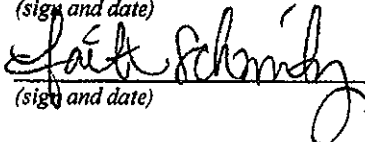
 12/6/25
(sign and date)

Printed Name(s)

Cameron J. Schmitz

Mailing Address

20811 GILMAN CREEK
RD MISSOULA, MT 59804


(sign and date)

Faith Schmitz

20811 GILMAN CREEK RD
MISSOULA, MT 59804

(sign and date)

FOR OFFICE USE ONLY:

Annexation accepted and approved this 9 day of June, 2026
by the Board of Trustees for the Missoula Rural Fire District.

Signature: 

Title: Chair



MISSOULA RURAL FIRE DISTRICT

August 11th, 2026

To: Eric Huleatt, IAFF Local 2457

From: Missoula Rural Fire District (MRFD) Board of Trustees (BOT)

Subject: Offer to Provide Redress to Issue Not Covered by CBA or District Policy

This letter serves as an offer to resolve the grievance filed on behalf of Pete Giardino by IAFF Local 2457 concerning the use of 19 hours of sick leave between June 20th and June 24th, 2025. Previous attempts to resolve this issue have been unsuccessful. The following offer is being made by the MRFD BOT in hope of bringing resolution to this issue without it escalating further.

Acknowledgement of Policy Status

The Fire District acknowledges that at the time of Captain Giardino's return to work on June 11th, 2025, there was a lack of a clear, formal written policy or Standard Operating Guideline (SOG) specifically outlining the administrative requirements for returning to duty post-surgery, injury or illness with physical restrictions. While the District acted in the interest of workplace safety and liability reduction, we recognize that the absence of a standardized process contributed to the confusion regarding necessary medical documentation.

Credit of Sick Leave

In light of this administrative gap and the specific circumstances where Captain Giardino was initially permitted to return to work based on a physician's note that was later deemed insufficient for his position's requirements, the Fire District is willing to credit Pete Giardino the 19 hours of sick leave utilized. This adjustment is intended to make the employee whole for the time spent awaiting the updated medical clearance required by the District.

Non-Precedent Setting Understanding

It is explicitly understood and agreed that this action is taken as a unique, one-time resolution based on the specific facts of this case. This decision shall not be interpreted as a past practice, nor shall it be used as a precedent-setting example for any future grievances or personnel matters.

Moving forward, the District is committed to the implementation of the new "Employee Illness/Exposure/Injury Reporting and Return to Duty" SOG and/or policy to ensure all members have a clear and consistent roadmap for returning to work safely.

If this offer is acceptable to Local 2457 and Pete Giardino, please indicate by signing the settlement agreement on the following page.

Settlement Agreement and Release of Claims

1. The Parties

This Settlement Agreement ("Agreement") is entered into by and between Pete Giardino ("Employee"), IAFF Local 2457 ("Union"), and the Missoula Rural Fire District Board of Trustees ("Employer").

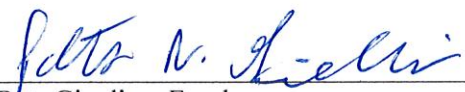
2. The Agreement

The parties hereby agree to the terms outlined in the preceding "Offer to Provide Redress" letter dated August 11th, 2026. Specifically, the Employer agrees to credit Pete Giardino with 19 hours of sick leave utilized between June 20th and June 24th, 2025.

3. Full and Final Release

In consideration of the sick leave credit, Pete Giardino and IAFF Local 2457 agree to fully release, waive, and discharge the Missoula Rural Fire District, its trustees, and employees from any and all claims, grievances, or liabilities arising out of or related to the use of sick leave during the period of June 20th through June 24th, 2025.

4. Signature Block


Pete Giardino, Employee

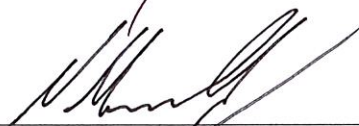
8/6/26
Date


Eric Huleatt, IAFF Local 2457 Representative

8/7/26
Date


Dan Corti, MRFD BOT Representative

8/11/26
Date


Nate Nunnally, MRFD BOT Representative

8-11-26
Date